

BEE VERIFICATION CERTIFICATE

BROAD-BASED BLACK ECONOMIC EMPOWERMENT

TRUENORTH RECRUITMENT (PTY) LTD

Company Registration No: 2010/015893/07

VAT Number: 4720256488

Address Details: 63 Chelsea Drive, Durban North, 4022

HAS BEEN EVALUATED IN TERMS OF SECTION 9(1) OF THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT 53 OF 2003, USING THE EXEMPT MICRO ENTERPRISE SCORECARD

BEE CONTRIBUTOR: LEVEL 4

SCORE RECOGNITION: 65% ≥ and < 75% ; PROCUREMENT RECOGNITION: 100%

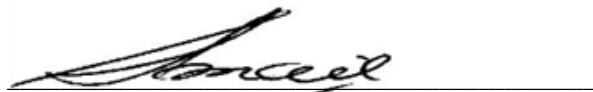
B-BBEE STATUS	RESULT
Black Ownership %	0%
Black Female Ownership %	0%
Value Adding Enterprise	YES
Enterprise Development Beneficiary	NO
Certificate Number	15733-290914

The current level of turnover of the above mentioned entity is closely related to the economic indicators and may thus be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels. Where the entity is a start-up enterprise this EME Certificate is valid only for contracts with a single value of less than or equal to R5 million. Should the contract value being tendered for be higher than R5 million and less than R35 million, the EME will be required to submit a QSE Verification Certificate with any tender. For contracts over R35 million a B-BBEE Verification Certificate based on the Generic Codes must be submitted.

Conclusion:

Based on our procedures, which do not constitute an audit or review, we have determined that the turnover is less than R5 million and that the level of Ownership is at a LEVEL 4.

We do not accept or assume responsibility to anyone other than Truenorth Recruitment (Pty) Ltd, for our work, for this report, or for the conclusion we have reached.



Shameema Ismail
 Registration No.: 506422
 B-BBEE Approved Registered Auditor

Date of issue: 29 September 2014
 Expiry date: 28 September 2015
 Period of validity: 12 Months